

# OCTOBER DEVELOPMENT GUIDE

## SUBJECT: LEADING THROUGH OTHERS



### Let's Get Naked

#### What does being a naked leader mean?

Being naked is the ability to be vulnerable.

#### What does vulnerability in leadership look like?

Vulnerability means embracing uncommon levels of:

- Humility
- Selflessness
- Transparency

#### What are the three fears that prevent vulnerability? How can Naked Leaders shed these?

- 1. The Fear of Losing Business (Teammates):** Naked Leaders understand providing skills that help in everyday life at home and work, but also apply at church.
- 2. The Fear of Being Embarrassed:** Naked Leaders prioritize positive results; therefore, they are not scared to ask uncomfortable questions, or make embarrassing suggestions.
- 3. The Fear of Feeling Inferior:** Naked Leaders put their ego aside, abandoning the need to feel important and focusing on the team's needs.

### Empowering Others

#### What is Permission Giving?

Permission giving is a shift from seeing what God can do through my own leadership to seeing what God can do through leaders.

#### To be a permission-giving leader, you need to:

- See the potential in others
- Give them "Permission" to engage in leadership opportunities
- Give others a platform to fully engage in God's mission

#### Why is Delegating Authority and not tasks important?

- Delegating authority will give your Leaders the opportunity to grow
- Leaders do not control people by telling them what to do.
- Control and Growth are not the same. You can have one or the other, but not both.

#### What are the Fears to Empowerment? How do Leaders Overcome them?

- 1. The Fear of Failure:** Leaders must be willing to give authority away knowing that the project might fail.
- 2. The Fear of Rejection:** Leaders must be secure God and in their own identity, so that they are ok with giving permission to transfer allegiance to another person.

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### 3. The Fear of Loss of Control

Leaders must divest in the direct management of leaders and people.

### 4. The Fear of Conflict

Leaders cannot allow the status quo to be okay. Leaders must be fine with pushback when developing new priorities.

#### Scriptures

##### Servant Leadership:

- John 13:1 - Love to Serve Others
- John 13:3 - Security that allows to serve others
- John 13:4-5 - Initiate Servant Leadership
- John 13:6-7 - Receive servant ministry
- John 13:12,15 - Teach servanthood

##### Empowerment:

- Matthew 4:19
- John 20:21

#### Discussion Questions:

1. What were your biggest takeaways from the teaching(s)?
2. How will you apply what you learned in leading through others?
3. Have you had the opportunity to empower someone? Did you give them authority, or was it task oriented?

#### Additional Resources:

##### Growing Deeper section videos

##### The Craig Groeschel Leadership Podcast

- Episode 16: Creating an Empowering Culture Part 1
- Episode 17: Creating an Empowering Culture Part 2

##### The Carey Nieuwhof Leadership Podcast

- Episode 169: Dave Ferguson on the Future of Church Growth and the Rapid Multiplication of Church Leaders and Churches

##### Books

- Getting Naked by Patrick Lencioni
- Hero Maker by Dave Ferguson